

The best employers in the world

This text is about the 3 best companies in the world to work for. Useful language is highlighted and explained below. Don't forget to do the quiz and answer the discussion questions.

There are good and bad employers in every country. Some companies give their employees long holidays and **weekends off**. Yet others make their staff work on bank holidays and even on Saturday and Sunday. It is important to find a nice place to work so here is a list of the 3 best companies in the world to work for.

1)Google

Google is a very famous internet company but it is maybe more well-known because of its amazing **working environment**. Many employees say working at Google is almost like 'heaven' because of the **perks**. These include free massages, delicious international food, **sports facilities** and a very **relaxed atmosphere**. Some employees even take their pets to work with them and are allowed to use skateboards and rollerblades in the office.

<http://www.youtube.com/watch?v=4CSHuRirY0w&feature=related>

2)Boston Consulting Group

BCG is an international **consulting firm** which works with clients to create solutions to their problems. The main benefit at BCG is the salary because the average employee earns about \$139,000 every year. This does not include **bonuses** and **overtime pay**. BCG likes to **keep its staff fit** and healthy so it organises lots of sports and activities. Another benefit is that employees can do **voluntary work** for **charities** like save the Children.

<http://www.youtube.com/watch?v=t1FDaZRHm7A>

3)SAS institute

SAS Institute is one of the best providers of **business analytics** software and services in the world. It helps other companies **predict** new business **opportunities** and use them to make money. Their staff receive many **benefits** like **unlimited sick leave** and high quality **child care**. They can also use the **onsite** fitness and health centres. Female staff who become pregnant receive long paid **maternity leave** but their partners can also take paid **paternity leave**.

<http://www.youtube.com/watch?v=2Chphu5J8SU&feature=related>

Useful language

To give/have weekends off	Do not work on Saturday and Sunday
Working environment	How comfortable it feels to work in a place
Perks	Extra benefits
Sports facilities	Places where you can do sport like a swimming pool
Relaxed atmosphere	A very informal way of working
Consulting firm	A company that gives advice to others
Bonuses	Extra money when you work well
Overtime pay	When you are paid for working more than usual
To keep staff fit	To help them stay in a good physical condition
Voluntary work	Work you are not made to do but you can choose
Charities	Organisations that help people who need help like Save the Children
Business analytics	Where you look at statistics about a business
Predict	To make guesses about the future
Opportunity	A chance of making money or doing something good
Benefits	Positive things for an employee like free insurance
Unlimited sick leave	You can have as many days off work as you need when you are ill
Child care	When someone looks after your baby or child
Onsite	In the building or grounds

Maternity leave

When a woman stops working to have a baby

Paternity leave

When a husband stops working because his partner is having or has had a baby

Quiz

Which company would you work for?

Google because they have the best perks.

BCG because they offer bonuses and overtime pay.

SAS because they help employees with families.

Discussion questions

- 1) Why are these the best employers in the world?
- 2) What are the best benefits for employees?
- 3) What can companies do to become better places to work?